

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

FEDERAL INSTITUTE OF SCIENCE & TECHNOLOGY (FISAT)

Hormis Nagar, Mookkannoor PO, Angamaly

&

HE-MAN AUTO ROBOPARK (P) Ltd

South Attara, Mookkannoor P.O., Angamaly

FOR

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
PLACEMENT, SERVICES AND RELATED SERVICES**

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the Eighth Day of November Two Thousand and Nineteen(08/11/2019), by and between

FEDERAL INSTITUTE OF SCIENCE & TECHNOLOGY (FISAT), Hormis Nagar, Mookkannoor PO, Angamaly, THE FIRST PARTY represented herein by its Representative/Dr. Jose Cherian, HOD, Mechanical Engineering Department (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

AND

He-Man Robopark (P) Ltd., South Attara, Mookkannoor P.O., Angamaly, THE SECOND PARTY, and represented herein by its Representative/Mr. K T Jose, General Manager , (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named:
 - I. **FEDERAL INSTITUTE OF SCIENCE & TECHNOLOGY (FISAT)**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MoU for advancing their mutual interests.
- E) **He-Man Robopark (P) Ltd.,** the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of Automation and related fields.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MoU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all Information that may be relevant to secure additional opportunities for one another.

1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching/training systems, keeping in mind the needs of the industry, the Second Party.

1.3 The general terms of co-operation shall be governed by this MoU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents as may be required to give effect to the actions contemplated in terms of this MoU.

CLAUSE 2

SCOPE OF THE MoU

2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

2.2 Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

2.3 Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure

provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs/ Workshops/ Industrial Sites for the hands-on training of the learners enrolled with the First Party.

2.4 Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.

2.5 Guest Lectures: Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in-house requirements.

2.6 Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

2.7 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the programme on the terms specified herein

2.8 There is no financial commitment on the part of the **FEDERAL INSTITUTE OF SCIENCE & TECHNOLOGY (FISAT)**, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3

INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4

VALIDITY

4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period Name of Industry, the Second Party, as the case may be, will take effective steps for implementation of this MoU. Any act on the part of Training Partner or Name of Industry, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU

4.2 Both Parties may terminate this MoU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

CLAUSE 5

RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MoU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MoU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.


First Party
Second Party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the first Party. This undertaking is to be construed in accordance with Indian Law With exclusive jurisdiction in the Courts of Angamaly.

AGREED:

For

FEDERAL INSTITUTE OF SCIENCE
& TECHNOLOGY (FISAT)


Authorized Signatory

For

He-Man Robopark (P) Ltd.,
For HE-MAN AUTO ROBOPARK PRIVATE LTD


Authorized Signatory

FEDERAL INSTITUTE OF SCIENCE & TECHNOLOGY (FISAT)	HE-MAN AUTO ROBOPARK (P) Ltd
Hormis Nagar, Mookkannoor	South Attara, Mookkannoor
Ph No: +91 9446719494	Ph No: +91 9446217241

Witness 1: Renjith. R
Renjith

Witness 2: Nithin Paul
Nithin

Witness 3: Rahul. V
Rahul

Witness 4:
Pranav KUMAR
Pranav

HE-MAN AUTO ROBOPARK (P) LTD

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AN ISO 9001 : 2015 CERTIFIED COMPANY

To,

The Head of the Department
Department of Mechanical Engineering
FISAT

Date: 20/07/2018

Sub: Observations regarding Syllabus in Mechanical Engineering Department

Sir,

Thank you very much for the long term collaboration between us and seeking the feedback regarding current curriculum. Following are my general proposals regarding areas can be included in the curriculum for making our students more employable.

1. **Exposure to modern tools-** we have to provide exposure to various tools using in the industry. Especially to ANSYS, programing languages etc.
2. **Communication skills-**Students have to develop good command in English. Department can assist them for achieving this skills.
3. **Team skills-** As we know, in all industry, they are working as team. We have to give exposure to students and teach them how to work in a team.
4. **Social responsibility-** While observing the students, I strongly feel that we have to do something concrete to build them as better human beings and as good citizens.

These are my initial observations. Hope this helps for planning your academic activities. If you have any further questions, please do not hesitate to contact me. Thank you.

Yours Faithfully,



Joyal Joy

Engineer – R&D

